Gyan Setu Day Schools

Government of Gujarat
Education Department
Sachivalaya, Gandhinagar
G.R. No. SSA/1022/N.B./192/N
Dated January 30, 2023

-RESOLUTION:-

1. **PREAMBLE**

   With the objective of providing the highest quality of schooling, teaching, and learning to students enrolled in Government Schools across the State of Gujarat, the Education Department, Government of Gujarat has launched series of initiatives for Systemic and Structural Transformation of School Education.

   There is a high demand and unmet need for catering to aspirations of Meritorious Students studying in Government Schools of the State. To provide high Quality Education to these Students, Education Department, Gujarat has decided to formulate the policy for setting up the Gyan Setu Day Schools in ‘Jan Bhagidari’ (Social Partnership) in all Talukas across the State.

2. **VISION:**

   1. Identifying 2,00,000 meritorious students studying in Government and Grant-in-Aid Schools across the State and providing them with high quality day schooling from Grades 6 to 12.
   2. About 400 Schools across the State will be established in Jan Bhagidari (Social Partnership), with at least one Gyan Setu Day Schools in every Taluka / Municipal Corporations of Gujarat. Each School will have a capacity of about 500 students.
   3. Providing modern learning infrastructure for holistic development of students.
   4. Utilizing best available infrastructure, experience and expertise of Private Schools for students of Government Schools in cost effective manner.
   5. Providing the best teaching methodologies, higher learning content, bilingual medium of instructions etc. matching the best schools in the private sector.
3. **RESOLUTION:**

The Education Department, Government of Gujarat resolves to declare this policy to encourage Organizations and/or their Consortiums to establish Gyan Setu Day Schools in ‘Jan Bhagidari’ (Social Partnership) in each Taluka and in Municipal Corporations of Gujarat. This Policy aims at recognizing, nurturing and handholding meritorious Students studying in Government and Grant in Aid Schools across Grade 1 to 5 and providing them with the best quality of Schooling from Grades 6 to 12.

3.1 **Number of Schools and capacity per school**

Around 400 Gyan Setu Day Schools are proposed to be set up, each with a capacity of about 500 students. Coverage in all Talukas (Blocks) across the State will be ensured, where Talukas with larger population, including Municipal Corporations, may have more than one Gyan Setu Day School.

3.2 **Role of Education Department, Government of Gujarat**

a) **Admission of Students from Government/ Grant-in-Aid Schools:**

The Education Department will manage the entire admission process for Gyan Setu Day Schools. Students who have studied in Government or Grant-in-Aid Schools across Grades 1 to 5, would only be eligible to apply at the end of Grade 5. Every year, there would be a Common Entrance Test at the end of Grade 5 for admission in Grade 6. There could be entry in subsequent Grades depending on vacancies, through a similar objective process of selection.

The Taluka-level merit list shall be prepared and used to admit the students in the Gyan Setu Day Schools in each Taluka. Depending on the vacancies in a Taluka school, students from the merit list of nearby Talukas may also be admitted after admitting all eligible students from the merit list of the Taluka. Proper gender proportion shall be ensured in admissions.

b) **Selection of Project Partners**

The Education Department will publish an open invitation for selection of Project Partners in the form of Expression of Interest. Applications will be invited from Organizations and/or their Consortiums for becoming Project Partners. An objective selection process will be conducted by a Scrutiny Committee, chaired by the State Project Director - Samagra Shiksha (Gujarat Council for Elementary Education) and comprising of Government Officers, Academicians and persons with expertise and experience in operating Day Schools of high quality. After due diligence and processes, this Committee
would recommend the shortlisted applicants to Secretary, Primary and Secondary Education for further approval.

c) **Issuing Guidelines for Project Partners:**
Gujarat Council for School Education - Samagra Shiksha (GCSE-SS) will act as an implementation authority for Gyan Setu Day Schools. GCSE-SS will issue detailed guidelines, standards, policies and SoPs for the Project Partners for setting up and operate the Gyan Setu Day Schools.

d) **Assisting in Recurring Cost:**
The Project Partner shall bear the entire capital investment for the Gyan Setu Day Schools. A per child per year basis recurring lump-sum amount shall be given as financial assistance to the Project Partners every year by the Education Department, Government of Gujarat for meeting recurring expenses. Details are given in the Annexure 1.

3.3 **Role of Project Partners**
The Education Department intends to partner with Organizations and/or their Consortiums to synergize and optimally utilize their existing schooling resources, domain expertise and core competencies to provide quality education and ensure maximum benefit to the students in Government Schools. The broad role (but not limited to) of Project Partners in setting up and operate Gyan Setu Day Schools in Jan Bhagidari (Social Partnership) model are as under:

a) **Organizations or Consortium:**
Interested Organizations along with their Consortium partners (if any), can apply to set up and operate the Gyan Setu Day Schools for Government on Jan Bhagidari (Social Partnership) basis.

b) **Proven Track Record in Education:**
Organizations desiring to become Project Partner must have a proven track record of working in the Education sector. Organizations having National and International acclaim, recognition and eminence in School Education will have preference during selection. In Talukas, where there are insufficient applications, relaxation in the selection criteria may be given by the appropriate authority.
c) **Entire Capital Investment and Land from Project Partner:**

All capital investment towards establishing Gyan Setu Day Schools will be borne by the Project Partner. The Project Partner will provide their own land and create the entire civil and digital infrastructure as required from time to time for Gyan Setu Day Schools. Project Partners shall build and/or augment state of the art civil infrastructure including a school building, indoor & outdoor sporting facilities, multipurpose activity room, auditorium and digital infrastructure like smart classrooms, Computer Labs and other relevant digital accessories, as per the infrastructure policy of Government for Gyan Setu Day Schools.

Organizations with readiness to upgrade their existing infrastructure and facilities as per the design and specifications of Gyan Setu Day Schools would be permitted to do so. High quality existing infrastructure can also be used in alternate shifts along with the existing school (if any). A Committee of Technical Experts will audit the required infrastructure facilities and certify that the offered infrastructure is fulfilling the required specifications.

d) **Manpower Management by Project Partner:**

The entire task of human resource management shall be undertaken by Project Partners as per the overall guidelines for Gyan Setu Day Schools. Teaching and non-teaching staff in these schools shall be recruited on Contractual basis by the Project Partners. Project Partners will enter directly into contracts with such employees and would pay all salaries and allowances whatsoever in nature to all their employees.

The contractual employees recruited by Project Partners for Gyan Setu Day schools will not be considered as Government employees, neither will they have any legal right or claim to be considered as Government employees in future. Any service-related matter of these employees would be solely and entirely the responsibility of Project Partners. All necessary terms and conditions of employment must be mentioned in the contract and should be signed by the Project Partner and all their employees.

e) ** Recruiting the best Teachers and Staff to maintain the highest Academic Standards:**

Project Partners shall recruit the teachers according to the guidelines made under this policy. To attract and recruit best quality Teachers and Staff, the amount specified for salary, training, and incentives for teachers (out of the per
child per year lumpsum amount), must be spent only on teachers' salaries and incentives and shall not be used for any other purposes. This is to ensure that teachers with the best qualification, experience and aptitude are recruited and are remunerated befittingly. Intensive training, monitoring, and mentoring of staff shall be undertaken to ensure high performance.

f) Prudent Financial Management:
The per child per year lump-sum money allocated to Gyan Setu Day Schools, shall be prudently used following the financial, procedural, and statutory processes and norms of the Government. Any balance or savings amount after the required recurring expenses in any fiscal year shall be parked separately to create the corpus to meet exigencies or future needs of the same school and cannot be used for any other school or for any other purposes.

3.4 Governance Structure and Monitoring Mechanism:

a) Gujarat Council for School Education - Samagra Shiksha (GCSE-SS) as Implementation Authority
GCSE-SS will be the Implementation Authority under the Education Department for the Gyan Setu Day schools project. The overall monitoring, reporting, financial management and auditing for these Schools will be the responsibility of GCSE-SS.

b) Governing Council:
A Governing Council will be formed for the Gyan Setu Day Schools which will be chaired by Secretary, Primary and Secondary Education. State Project Director (SPD), Samagra Shiksha would be its Member Secretary. It will have Chairman GSHSEB, Commissioner of Schools, Director Primary Education, Director GCERT, representative of the Finance Department and three independent members who are academicians and persons with experience of running high quality Day schools. The Governing Council, chaired by Secretary Primary & Secondary Education, will be authorized to take all necessary actions within the broad framework of this policy approved by the State Government.

c) Exclusive Curriculum and Pedagogy:
There will be an Excellence Curriculum for Gyan Setu Day Schools. An exclusive Excellence and pedagogy will be developed by Gujarat Secondary and Higher Secondary Education Board (GSHSEB) in consultation with various national and international Boards and experts. In tune with the National Education Policy
(NEP) 2020, there will be a bilingual medium of Gujarati and English in Grade 6 to 8 to transition the students from Gujarati to English medium. From Grade 9 onwards, medium of instructions and curriculum will be English Medium only. The objective of bilingual medium is to equip the students with 21\textsuperscript{st} century skills, higher order thinking, problem solving, acquiring logical and reasoning skills for competitive exams, value based education, effective communication skills to make holistic development of each child's personality.

d) Rigorous Monitoring, Evaluation and Accreditation:
GSHSEB with the support of Vidya Samiksha Kendra will also devise a mechanism for closely tracking the progress of the learning curve of each child through rigorous formative and summative assessments. To ensure high standards of accreditation, these Schools will be evaluated and accredited periodically by Gujarat School Quality Accreditation Council (GSQAC).

e) Professional Management by Project Partners:
Gyan Setu Day Schools will be managed by the Project Partners in a very professional manner engaging domain experts in School Management, Academics, Extracurricular Activities, Housekeeping, IT and MIS Management, Accounting and Financial Management, Medical Assistance, Child Counseling and Gender Sensitive approach.

f) Legal Agreement:
After following the due process of inviting Expression of Interest, scrutiny of applications, recommendation of shortlisted applicants and approval, the Education Department through GCSE-SS will execute an agreement with the selected Project Partners which will be effective for 30 years from date of agreement. It may be extended by the State Government on expiry of the tenure, in accordance with prevailing policies with mutual consent.

g) Exit Policy:
Either party (Government of Gujarat or the Project Partner), will have the right to exit the contract by giving 3 (Three) years notice. During this notice period, new admissions will not be allotted to such school. Existing students at such school will be shifted to other Gyan Setu Day Schools during the notice period of 3 years so that the continuum of education for existing students studying in such school is ensured. However, for reasons such as breach or noncompliance of obligations laid down in contract, irregularities in financial
management, non-performance of Project Partner etc., Government of Gujarat reserves the right to exit from the agreement at any time.

h) **Periodic Third Party Financial Audit:**
All Schools must observe financial prudence and procedural due diligence in regular functioning of school and its accounting. All schools will undergo a Third Party financial audit periodically and the Third Party auditor will be appointed and paid by the Education Department, Government of Gujarat.

3.5 **Budget and Guidelines:**

a) Appropriate budget provisions for recurring expenses shall be made in the State budget of the current and subsequent financial years under the budget heads: 09-2202-01-106-10 (EDN-10) Demand No. 09. Recurring lump-sum amount per student per year will be paid as advance instalments every quarter.

b) Detailed Guidelines regarding standards of civil and digital infrastructure, logistics, qualifications of teaching and non-teaching manpower, curricular and extracurricular activities, and other facilities as against the number of students approved and admitted would be separately issued by the Education Department. The Governing Council is empowered to take decisions regarding the same and make necessary modifications and alterations as per changing situations and exigencies arising from time to time.

c) The implementation of this resolution will be carried out in accordance with the prevalent guidelines, rules, and policies of the State Government.

d) This resolution is effective from the Financial Year 2022-23.

This resolution is issued with the concurrence of the Government note dated January 30, 2023, on this Department's even numbered file. By order and in the name of the Governor of Gujarat.

[Signature]

**Joint Secretary to Government of Gujarat**

**Education Department**
To,

- The Secretary to the Hon'ble Governor of Gujarat, Raj bhavan, Gandhinagar
- The Secretary to the Hon'ble Chief Minister, Gandhinagar
- The P.S to Hon'ble Minister (Education), Gandhinagar
- The P.S to Hon'ble Minister of state, (Primary Education), Gandhinagar
- Secretary (Primary & Secondary Education), Sachivalaya, Gandhinagar
- Secretary, Gujarat Board of Secondary and Higher Secondary Education, Gandhinagar.
- State Project Director, Samagra Shiksha, Sector-17, Gandhinagar
- Commissioner of Schools, Gandhinagar
- Director, Primary Education, Gandhinagar
- Director, Gujarat Council of Educational Research and Training (GCERT), Gandhinagar
- The Financial Advisor, Education Department
- Section Officer, Computer Cell, Education Department, Gandhinagar (To publish on Education Department)
- Deputy Section Officer, Select file
- The Accountant General, Ahmedabad
- The Accountant General, Rajkot
- The Pay and Accounts Officer, Ahmedabad/ Gandhinagar
Per Child Per Year amount to be paid by the Education Department to the Project Partners

While the entire capital cost will be borne by the Project Partners, the recurring lump-sum amount would be provided for each student every year by the Education Department, Government of Gujarat.

1. A Lump-sum amount of Rs. 20,000/- (Rupees Twenty Thousand Only) per child per year will be paid to the Project Partners for the number of admitted students for the financial year 2022-23. The per child per year amount shall be increased on annual basis at 7% every year being proportionally applied to all the heads as given below.

2. The amount specified under the heads – Salaries of Specialized Teachers and Teaching Staff and Training, Incentives and Perks to Teachers and Teaching Staff must be spent on the purpose given in the description. It cannot be used for any other purpose.

3. The amounts specified against heads other than head No. 1 in the table below are indicative and can be utilized internally across heads, as required.

4. The per child per year lump-sum amount has been indicatively segregated as under:

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Amount (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Salaries and Incentives of Specialized Teachers, Teaching and Non-Teaching Staff</td>
<td>14,000</td>
</tr>
<tr>
<td>2</td>
<td>Housekeeping, Repairs &amp; Maintenance - Furniture, Electricity, Plumbing, and other Miscellaneous Expenses</td>
<td>2,500</td>
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<tr>
<td>3</td>
<td>Stationery, Textbooks, Uniform and Technology Enabled Learning Material</td>
<td>2,500</td>
</tr>
<tr>
<td>4</td>
<td>Co-curricular Activities like Performing Arts, Skill Development, Career Guidance, Coaching for Competitive Examinations etc.</td>
<td>1,000</td>
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<tr>
<td></td>
<td><strong>Total Per Student Per Year</strong></td>
<td><strong>20,000</strong></td>
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